



Government of Jammu & Kashmir

GOVT. MEDICAL COLLEGE,

10-Karan Nagar, Srinagar, J&K-190010



Mrs. Reeta Bali (ANM),
Govt. Bone & Joint Hospital Srinagar
W/o Lt. Mohammad Shafi Khan,
R/o Indar Nagar Srinagar, Kashmir.

No:- GMC-HS/ANM/2024 2598-2602

Dated: -31 -07-2024.

Subject:- Unauthorised absence and Show Cause Notice thereof.

Whereas, Medical Superintendent Govt. Bone & Joint Hospital Srinagar vide communication No. MS/BJH/1789 dated 08-07-2024 has intimated that you were transferred and posted to Govt. Bone and Joint Hospital Srinagar vide order No. 807-AH of 2023 dated 01-11-2023 and were supposed to join at Bone and Joint Hospital for further duties but had failed to physically join your legitimate duties on the stipulated date and remained on unauthorised absence without any intimation to the immediate controlling officer and without submitting any leave application form.

Whereas, you were served with an explanation by the Medical Superintendent Govt. Bone and Joint Hospital Srinagar vide No. BJH/MS/3999-4001 dated 13-01-2024 with the direction to explain your position within a period of two days from the date of issuance of explanation before initiating any action as warranted under service conduct rules, but you have again failed to present yourself before the authorities with any reply and statement of defence against your unauthorised absence, however has come up after a gap of six months from the date of issuance of explanation with the reply that you were not able to resume duties on health grounds because you are suffering from Metastatic: RCC registered in SKIMS Department of Radiation Oncology under MRD No. 2164920 and registration No. 4075/21 with further request that the period of unauthorised absence be treated as leave whatever kind due on health grounds.

Whereas, your case of unauthorised absence was returned to the concerned Medical Superintendent with the direction to furnish the report to the effect that whether you have joined your duties back or are continuing on unauthorised absence vide communication dated 22-07-2024. In response to the communication dated 22-07-2024, they have intimated that you have not joined your legitimate duties and are still unauthorised absence from your duties till date vide letter dated 23-07-2024, which attracts stern disciplinary action under service conduct rules which tantamount to loss of appointment.

Now, therefore, you are hereby given another chance to present yourself before the undersigned/authorities and are directed to explain your position as to why the action contemplated is not taken against you. You should personally attend this office with your reply routed through concerned Medical Superintendent **by or before 10th August 2024** on any working day. In case of your failure to report this office along with your reply, it shall be presumed that you have nothing to say in your defence and action as contemplated above shall be initiated against you without any further notice.

[Mond Ashraf Hakak, JKAS]
Administrator,
Associated Hospitals, Srinagar

Copy for information to the:-

1. Secretary to Government, Health and Medical Education Department, J&K.
2. Director Information J&K for information with the request to get this notice published in two leading newspapers of Kashmir and Jammu divisions.
3. Medical Superintendent Govt. Bone & Joint Hospital Srinagar.
4. Private Secretary to Principal/ Dean for information of chair.
5. Officer in-charge IT, GMC Srinagar for uploading on the official website.
6. Concerned file.